

Highlights from the

# Boomer Talent Circle

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## Topic Highlights from The Boomer Talent Circle 2025 Spring Meeting

The Boomer Talent Circle is a community of talent leaders from forward-thinking firms committed to aligning human resources and firm strategy at the highest levels. Members focus on elevating their knowledge to improve leadership beyond HR compliance. Learn more at [www.boomer.com](http://www.boomer.com).

In February 2025, our Boomer Talent Circle members met in Kansas City, Missouri, to share knowledge and build relationships with peers. The discussions centered around the following topics:

- **2025 Trends**
  - During this session, we examined the top trends shaping the accounting profession for the coming year.
  - Some trends discussed include leading with a future focus and agility, intentional succession that supports the vision, and diverse and flexible talent models.
- **Remote Employee Engagement**
  - Navigating the complexities of remote and hybrid teams requires innovative strategies and tailored approaches.
  - During this interactive session, we explored best practices for managing remote employees, addressing onboarding, engagement, and workplace dynamics across fully remote, hybrid, and in-office teams.
- **Sponsor Highlights**
  - Identifying new solutions and systems is a big part of the success of our member firms.
  - During this session, members heard from our sponsor, Miles Talent Hub, about how they help firms address challenges and take advantage of opportunities. Following a short presentation, we opened the floor to Q&A.
- **Boomer Updates & BKN Walkthrough**
  - In this session, we shared a few updates around Boomer Consulting, including the Circle communities we offer, our annual Boomer Circle Summit, and how we're expanding the metrics we track for members.
  - We also shared a demo of the Boomer Knowledge Network, a platform for delivering valuable resources, including on-demand training, strategic tools, videos, articles, white papers, and guides to empower our members and their firms.
- **Talent Circle Exchange**
  - Several of our member firms were asked to present a project they implemented in their firms with the group.
  - Members shared projects or resources they're using and discussed best practices based on their implementation.

- **Take It Back Sharing**

- Personal planning time is essential for everyone, and our Talent group is no different.
- Members shared their takeaways from the meeting and the actions they plan on taking in the next six months.

Of course, covering everything we discussed at the Boomer Talent Circle meeting in this short summary is impossible. However, the trends described in this report should give you some great insight into the talent challenges and solutions that firms are thinking about today.

**An Invitation to Participate in The Boomer Talent Circle™**

To learn more about the Boomer Talent Circle community, please visit [www.boomer.com/tc](http://www.boomer.com/tc).

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